

Advanced Raw Materials Manager (Taiwan)

REFERENCE #: 032427

LOCATION: Taipei , Taiwan , Taiwan

JOB FAMILY GROUP: Raw Materials

Who we are

lululemon is a yoga-inspired technical apparel company up to big things. The practice and philosophy of yoga informs our overall purpose to elevate the world through the power of practice. We are proud to be a growing global company with locations all around the world, from Vancouver to Shanghai, and places in between. We owe our success to our innovative product, our emphasis on our stores, our commitment to our people, and the incredible connections we get to make in every community we are in.

About this team

The advanced materials team shapes, surprises and engineers delight into the future guest experience through advanced innovation principles and material science. We go beyond the classic research and development methodologies into the realm of limitless possibility for both body and mind. We innovate new materials that didn't exist, we create new experiences for our guests that they didn't know that they wanted it. We get our guests altogether and engineer new sensations in our materials they've never experienced. We need you to work on short, mid and long-term projects by defining 'state of the art', leading research, building insight, generating unique point of view, creating prototypes and proving principles.

A day in the life:

- Fostering Innovation - Looking beyond the norm in developing new product or practices and embracing necessary change. Supporting the development and commercialization of concepts for the RM innovation roadmap
- Collecting, assessing and communication vendor innovation, with the Advanced Raw Material team within the SSC on a regular cadence.
- Understanding Advanced Raw material projects, and working closely with the supply chain to ensure seed and scalability is achieved
- Working on establishing new specification and parameters within the process route, from polymer level to finished materials
- Problem Solving in region - Effectively analyzing all aspects of a problem, gathering necessary data, consulting with Advanced Raw Material team.
- Educating the infield team, i.e. Fabric and Garment quality teams on challenges or considerations needed within the Advanced Raw material development commercialization process
- Creating SOP's, from Polymer to finished Materials, in consultation with the Advanced Raw materials team within the SSC

Qualifications:

- Master's degree or PhD in Textiles or Fiber Sciences or an allied field with a strong emphasis on fiber, textile or material
- 10-15 years of apparel industry experience in fiber, textiles or materials.
- 7-10 years proven management experience leading a team and business strategies.
- Experience working on site with manufacturers around the world and strong knowledge of supply chain operations.
- Proven team player with knowledge of cross-functional team accountabilities and requirements.
- Ability to simultaneously manage complex projects and clearly communicate updates to key stakeholders.
- Excellent communication skills, both written and oral. Able to communicate findings to both scientists and non-scientists with strong presentation skills.

- Thirst for continuous education within the textile and corresponding industries.
- Capacity to observe, listen and read between the lines, your analytical mind leads others to seek you out. □ You have innovation running through your veins and you create with a true solution focus whatever the application.
- Critical thinking, problem solving, and analytical skills to determine which tests to conduct and to interpret the results of those tests. You sweat every day because you are the best product tester you know.
- Understanding that success is found in an attention to detail throughout the entire process and you put the guest first. You may well be the world's greatest entrepreneurial scientist

Must haves:

- Acknowledges the presence of choice in every moment and takes personal responsibility for their life.
- Possesses an entrepreneurial spirit and continuously innovates to achieve great results.
- Communicates with honesty and kindness, and creates the space for others to do the same.
- Leads with courage, knowing the possibility of greatness is bigger than the fear of failure.
- Fosters connection by putting people first and building trusting relationships.
- Integrates fun and joy as a way of being and working, aka doesn't take themselves too seriously.

NOTE: Only those applicants under consideration will be contacted. Please accept our utmost appreciation for your interest. lululemon is an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state or provincial and local laws and ordinances. Reasonable

accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that lululemon equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your personal actions, the policies are effective.

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<https://info.lululemon.com/careers/ssc-jobs/advanced-raw-materials-manager--taiwan-032427#>